

UCLA

EMERITI

ASSOCIATION BOARD MEETING MINUTES

President/Web Coordinator: Stephen Cederbaum [X] Recording Secretary: Barbara Lippe [X] Newsletter Co-Editor and Corresponding Secretary: Diane Childs [X] Newsletter Co-Editor and Auditor John Edmond [X] Book Exchange Chair: Toshi Ashikaga [X] Membership Chair : Anna Taylor [--] Treasurer and UCLARA Representative: Jane Permaul [X] UC Emeriti Activity Survey Chair: Charles Berst [X] Faculty Center Rep: Bruce Miller [X] Faculty Women's Club Representative: Carol Betti [X] Director ERRC: Sue Barnes [X] ERRC Administrator : Eric Wang [--] , Arts/Crafts Chair: Sharon Belkin [--] Program Chair: Vicki Steele [--] Hospitality Chair: Julie Kwan [X] Member-at-large: John McDonald [X] Member-at-large: Ronald Mellor [X] Member-at-large: Edwin Cooper [--]; Member-at-large Harvey Herschman [--] , Emeriti Welfare/CUCUA Rep: Daniel Mitchell [X] ,Emeriti Survey Chair; Sy Levin [X] Archivist tbd..Guest: David Lopez- UCLA Faculty Retirement Liaison [X]

DATE: Feb 6, 2018

LOCATION: Murphy Hall 2121

TIME : 1:30 PM

1. Introductory remarks - Welcome Cederbaum
2. Minutes of the Meeting of January Lippe
ACTION: Accepted after two corrections
3. President's Report: Cederbaum
 - a. No new issues
4. *Old Business*
 - a. Who brings the cookies?
ACTION: Edwin Cooper
 - b. Update on parking issue in lot A Lopez
Nothing to report yet; Lippe noted that earlier in the week she looked at all the cars parked in the front and side of the lot and ~1/3 of the cars did not have any documents noting they were emeriti or others who are entitled to part there.
5. Guest Speaker: Belinda Tucker, President, Faculty Center Board Professor of Psychiatry & Biobehavioral and a prior Vice Provost
 - a. Dr. Tucker circulated a slide presentation "UCLA Faculty Center: Moving Forward" which was the basis of her presentation to the Faculty Club Association Membership Meeting Nov 30th, 2017 and that document is attached to these minutes and formed the basis for an update to this EA

meeting on the current status of the Faculty Center and its relationship to the University.

- b. She acknowledged that the Emeriti Association was one of the founding members of the Faculty Center as was the Faculty Women's Club [whose past President and current President are on the EA board].
- c. She pointed out that the FC ran a loss of \$600,000 in the year 2016, which was decreased by 50% to \$300,000 in 2017 and is continuing to decrease in the first months of 2018 due to multiple changes instituted by the new General Manager, Luciano Sautto. Among the changes he instituted were:
 - i. Cost cutting measures which included curtailment of days and hours in the summer, winter holiday time, Christmas and holiday breaks but at the same time guarantying a minimum of 32 hours/week for full time employees
 - ii. Decreased the number of vendors and changed some vendors and cut food service costs
 - iii. Decreased some staff costs by hiring some students as cashiers
 - iv. Since events are a key to profitability he is looking at ways to increase the number of events both from UCLA members [example: graduating class events] and non-UCLA events
 - v. Recognizing that the FC has 501c7 status, fund raising directly to the Center are not tax deductible but Donation to the Foundation are; this impacts the way fund raising plans have to be made
 - 1. Finally, the more than 18 months of- "negotiations" with the Administration with respect to the status of the Faculty Center appear to be coming to a conclusion. At present it is likely an agreement will be reached shortly which will include1. The University will own the physical building and take responsibility for the maintenance of such things as the roof, plumbing, air conditioning, etc2.The faculty Center will continue to be run by the elected board so long as it can be operated on a break-even basis
 - 2. Two members of the University administration will sit on the Faculty Association board
 - 3. The University will look into the costs of such items as Police Security and other physical maintenance issues and try to mitigate the expenses incurred by the Faculty Center for these items
 - 4. Changing to a point of sales payment system which will increase revenue and decrease paid positions; and trying to require that all members use credit card system for monthly membership billings. A critical element in the economic viability of the center will be the generation of new business, especially when the center is refurbished and continues to be an attractive site for special events.
 - vi. Once a formal agreement is finalized and voted on by Faculty Association membership, there will also be opportunities for donor support, naming rights support, and other means to raise funds.
 - vii. An off line later discussion among the EA members discussed what the EA's financial obligations/intentions might be after a final agreement is reached and stability of management is established. Clearly "donors" are still interested in supporting the FC when they know that things are stable, and the same goes for the EA members.

6. New Business

- a. CUCEA dues Cederbaum
 - i. UCLA will pay our “share” of the dues, but under the new system our payment amount will be decreased to ~ \$800.00/year or less
- b. Emeriti Welfare Committee-
 - i. There were long and complicated discussions among the board members on what impact changes in University support for retiree benefits will have. While there has been a 70% support floor for some years, this will likely change soon. The EA board stressed that whenever and whatever “floor” that is instituted takes place, that it should be “guaranteed” for some specific time period [ie. 5 years or whatever is chosen, if chosen] so as to provide a basis of planning for recipients.
 - ii. The board would like to know how the UC/UCLA plan compares to other major public institutions.
- c. Nominating Committee Report –
 - i. Ron Mellor is nominated for President for 2018-2019 year
 - ii. Edwin Cooper is considering the nomination for President-Elect for the same year
 - iii. For new members at large, Harry Vinters of the UCLA Brain Institute has been nominated for a member-at-large position and Jerry Hershman considered for a member-at-large position.
- d. Issue of Emeriti receiving unsolicited financial advice appearing to be from Fidelity
 - i. Apparently persons posing as being from Fidelity but not actually are contacted emeriti at UC Irvine
ACTION: Barnes will mention this in the ERRC newsletter
- e. Bernice Wenzel’s obituary
 - i. Bernice Wenzel, Emerita member of the Brain Research Institute, and President of the EA in 1994-1995, passed away in the last week. Members of the EA were contacted to provide information which could be part of her obituary and a campus celebration of her life and work. Various members are contributing information.

7. Committee Reports

- a. Treasurer Permaul
 - i. Jan Report and Budget
 - ii. Revised Nov Dec Budget report
 - a. both circulated and accepted
 - b. Permaul noted that we received a \$4000.00 reimbursement from the Winstein fund for the 2017 Art show expenses.
- b. Newsletter update Childs
 - i. The winter letter was printed as 10 pages and then edited by Childs and Wang down to 8 pages, with a big “thank you” to Wang. Edmonds did the final proofing and found no errors. The letter is in the hands of members.

ii. The Spring letter will require all submissions by March 7th in order to meet an April 11th mailing date.

c. Membership

Taylor

i. In Taylor's absence, Permaul noted that online membership payments are increasing and that the total membership numbers are also increasing.

d. ERRC

Barnes

i. The Monthly recap of events were sent by email and included programs such as "Path Forward" for staff, First Friday [with 19 attendees]. The site for the June 2nd retiree picnic will be the UCLA Botanical Gardens. The ERRC is redoing a banner design and Kwan will assist Barnes with design.

e. Awards

Mellor

i. Committee met on Feb 7th

- 8 Nominations for Dickson award- awardee not yet chosen
- Goldberg award- 1 nominee was chosen
- Panunzio Award- not yet chosen

f. Programs

Steele

i. In Steele's absence she informed committee that there were no changes from the speakers/programs already chosen

g. Corresponding Secretary:

Childs

i. There were twenty EA members and three surviving spouses listed in the Winter newsletter [Vol 31, No 2] and a new list of more faculty passing will be forthcoming next month.

h. Faculty Women's Club

Betti

i. The FWC is entering its Centennial year and its first "event", its scholarship awards presentation and dinner took place on Feb 6th with 95 attendees.

i. Arts and Crafts

Belkin

i. In her absence, Lippe reported that things were moving along smoothly

j. Hospitality

Kwan

i. To date 70 people have signed up for the winter dinner [Feb 21] with ~ 1/2 using on line service and the other 1/2 sending in checks

8. Consent Calendar

a. University and Public Relations

Berst

b. Emeriti Survey Chair

Levin

c. Book exchange

Ashikaga

c. EAC (Emeriti Affairs Committee)

d. Joint Committee on Emeriti/Retiree Housing

Berst

Meeting adjourned at 3:25 PM