



## ASSOCIATION BOARD MEETING MINUTES

BOARD MEMBERS PRESENT [X]: ABSENT [-]

President: Daniel Mitchel [X] President Elect: Betty Chang [X] Past President: Stephen Cederbaum [X]

Recording Secretary: Barbara Lippe [ X ] Newsletter Chair: Jean Aroeste [ x ] Welfare Chair/CUCEA Rep: David Lopez [ x]

Archivist: Ralph Johnson [ ††] Book Exchange Chair: Toshi Ashikaga [ x ] Membership Chair: Anna Taylor [ x ] Treasurer: Jane

Permaul x[] Biobib Survery Chair: Charles Berst [ -] Faculty Center Rep: Bruce Miller [ x ] Faculty Women's Club representative

Rochelle Caballero [ x]: ERCC Director:Eddie Murphy [ x ] Arts/Crafts Chair: Noel Carterette [ x ] Program Chair: Judith

Smith [ x ] Hospitality Chair: Gloria Turner [ X ] Corresponding Secretary: Diane Childs [ X ] Auditor and UCLARA Representative

Maaza Woldemusie [ x ] Member-at-Large: Barbara Sinclair [x]

[ ††] deceased

DATE: 11/5/2014 LOCATION Murphy Hall 2121 1:30 PM

1. Introductory remarks Mitchell  
Mitchell explained that a tentative agenda would be sent to members the week prior to the meeting for additions for corrections and that a final agenda handed out at the time of the meeting
2. Minutes of the Meeting: Oct 1<sup>st</sup> 2014 **ACTION: ACCEPTED** Lippe
3. Presidents Report: Mitchell  
Mitchell briefly discussed the handout from the CUCRA-CUCEA Meeting October 23, 2014 which was handed out and appended to minutes. Further discussion occurred under item 6.j
4. Old Business/New Business Mitchell
  - a. Introduction of Barbara Sinclair Cederbaum

Barbara comes from the College Political Science Department and is joining the Board as Member-at-Large, and will continue to sit on the Program Committee

- b. Progress of website <http://www.uclaemeritiassociation.org>

Cederbaum

Cederbaum reported that the website was pretty near up to speed, with new information being added quickly. For example the CUCUA information presented today is on the site and the In Memoriam information provided to the Board each month now has a site. Cederbaum also noted that trying to summarize all the key events being held by multiple campus departments exceeds the EA capacity to collect, enter, and keep these current and will not be a continued feature of the site. Childs is assisting Aroeste in putting events into the newsletter as well as getting them to Cederbaum for the Website. Bates in the ERRC is key to keeping the website viable.

- c. Yousee's Facebook page

Mitchell

Mitchell and Cederbaum are still posting campus news and events on this page for those who continue to visit Yousee

- d. Logo for EA

Lippe

Lippe has not received any LOGO designs at this time. Caballero noted that the Faculty Women's Club was also considering changing its logo. Should we not receive usable LOGO designs by the end of December, we will ask the Design/Media Arts Department if they would be willing to create a LOGO project for a student group. **ACTION 1- Murphy** will have the email announcing the LOGO contest resent to all EA members. **ACTION 2-** If needed, Smith will talk to the Chair, Rebecca Allen if creating a LOGO project is something they would be willing to take on. EA will provide a suitable prize.

5. New Business

- a. Who brings the cookies?

Lippe

**ACTION: Smith has volunteered for the December 3<sup>rd</sup> meeting.**

- b. Mentorship opportunity

Cederbaum

Cederbaum noted that the original mentorship program established by Paul Sheets and Charlie West was unable to recruit someone to run the program and it is therefore not operative. Cederbaum and Murphy and others met with Pat Turner and others in Humanities/Social Sciences/Natural Sciences to discuss opportunities for collaboration and for providing opportunities for emeriti to participate in an ongoing undergraduate student mentoring program in a variety of forms. We would advertise the program and those interested would fit into an ongoing program rather than one run by EA. **ACTION: The board agreed that this was worth pursuing and Cederbaum will look into it further.**

- c. Hospital Volunteering , Carey McCarthy presenting

Mitchell

Mitchell invited MS McCarthy to describe the Hospital's Adult Volunteers Program with a focus of recruiting those with a strong connection to UCLA, including Retirees, Emeriti, and Alumni. The Goal was for the EA Board to make this opportunity more broadly known to Emeriti. Key features of the program which already has 3200 volunteers are: time commitment, weekly 3-5 hours; variety of roles including patient liaison, member of the oncology program, member of the longer term patient care program, pet therapy program, living history program, information desk, administration, the Auxiliary, and ambassador roles. She mentioned the open houses that are

held. She provided the website link [www.uclahealth.org/volunteer](http://www.uclahealth.org/volunteer) . ACTION: **Cederbaum will post information and link on EA website and Yousee site.**

d. Passing of Ralph Johnson

Mitchell

The EA Archivist and EA board member Ralph Johnson passed away on October 30<sup>th</sup>. Mitchell proposed to Johnson's widow that EA would like to support a paid obituary for the Los Angeles Times. **ACTION: The board approved the action to utilize Executive Board budget for this.** Mitchell posted information on Yousee and Cederbaum will put it on website and later link it to the obituary when it's published. Mitchell will follow up with respect to seeing that someone writes it and submits it. As to succession, last year Johnson told us that the University Archivist, Charlotte Brown, was retiring and would be willing to join the EA and EA board to work with him/fill his role. **ACTION: Permaul, who knows her, will reach out to her to confirm if she is still willing to join the board to fill Ralph's position.** The board then had a long discussion about the University process for recognizing the deaths of faculty in a flag lowering ceremony that takes place on the first Thursday of the month around noon time. The flag is the University flag that is located between the James West Center and the Wooden Center. The processes for how the Chancellor's office is notified of a death and Murphy Hall makes the arrangements for the ceremony are not clearly spelled out anywhere. Some, but not all deaths reported to UCOP go to Murphy Hall. Some Department Chairs are aware of the process, others are not. It appears as if the process may be somewhat random and is certainly not transparent to the emeriti. **ACTION: Cederbaum will explore the sequence with members of the administration and write out a procedure that is followed and which can establish a predictable pattern of activity.**

6. Committee Reports- Standing and requested

a. Treasurer

Permaul

October 31 Treasurer's report is appended. A new category is added to the budget template [Uncategorized] representing very small amounts of dollars the source of which is unclear. Permaul noted for the group that the price of "cookies" at the last joint program had increased significantly.

b. ERRC

Murphy

No report

c. Membership

Taylor

362 renewals were counted for the first 3 weeks after forms were sent out. There were 12 New members who took advantage of the Mitchell proposal to give the first year free. More renewals have arrived since and will be reported at the next meeting. As a benchmark, the total for last year was ~ 600. It was agreed that a reminder be sent out by email to all members, with a renewal form attached. **ACTION: Taylor will compose reminder text for the email, and provide to ERRC for implementation.**

d. Program/Hospitality

Smith/Turner

The final 2014-2015 Program is appended. Program notes were provided to the Board. The committee is starting to work on speakers for the 2015-16 year. Turner is also working on accessing an electronic method for registering/and paying for meal selection for evening dinners. The EA is looking forward to the forthcoming dinner meeting on November 12<sup>th</sup>.

**ACTION: Hospitality needs to develop a process to include the FWC Board Member on the invitation list for the dinners.**

e. Corresponding Secretary: Childs

For technical reasons a partial report was given at this meeting and the remainder of the report incorporated into next month's report. The obituary of Dr. Peter B Hammond, Department of Anthropology, appeared in the Los Angeles Times and was circulated to the Board and will appear on the Website.

f. Awards and Nominations Cederbaum/Chang

Dickson Emeriti Professorship Award: Chang has contacted Frank Chen and suggested he apply. Panunzio Award: Cederbaum contacted David Myers in an effort to get more supporting documents for Joyce Appleby.

g. Emeriti News Letter Aroeste

Aroeste thanked the people who helped get the newsletter out of the door, including the support of the ERRC office and Jonathan Bates. Murphy reported on Document Services estimated cost of \$ 2300 for printing, folding, stuffing, and mailing [including postage] the first Newsletter of the year which is ~ 1500 letters. The next two issues go to fewer people and each would be less so cost likely ~ double. Last year the cost of the three mailings [stuffed by EA volunteers] was ~ \$4000.00 so there would be some additional cost to use Document Services. **ACTION: No decision was made.**

h. Audit Woldemusie

The 2013-2014 Audit report was filed and "confirmed that the financial activities are properly documented and the financial statements reflect the accurate figures for the year ending Aug 2014." [Appended].

i. UCLARA representative Woldemusie

Informed the Board that UCLARA will hold their 10<sup>th</sup> Anniversary Arts and Crafts show at the Faculty center on Thursday Nov 13<sup>th</sup> from 11-4 PM.

j. Emeriti Affairs Committee Lopez

Lopez reviewed the UCOMP Report which indicated a high level of satisfaction on the campuses. The Health plans were largely unchanged except for an almost doubling of the cost of the "high option" program. Members of this board who have selected this option in the past found this change to be most disturbing. While this change was significant, Lopez indicated that the main issues overall were the confusion in the PPO programs with respect to doctor lists and services covered and the complexities of UC Care Programs.

k. CUCUA Murphy/Mitchell  
-Issue of faculty aging and implications for renewal and diversity

Mitchell circulated a chart from UC Berkeley which showed a big take up of the offer to retire at Berkeley during the 3 VERIPs. We assume the situation was similar at UCLA but don't have the data. The point was that the VERIPs and faculty retirements more generally were (are) a de facto diversity program since FTE are opened. That is why there is an interest in Murphy Hall in retirements. Our Assn. doesn't want to be part of pushing someone out the door. However,

there are faculty who seem to be irrationally frightened about retiring, both from a financial (pension) point of view and from a fear that they will suddenly have nothing to do. **No Action Taken.**

7. Consent Calendar *“Report only if individual shown has opted prior to or at meeting to give report”*
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|---|------------|
| a. Archives Committee Report-                 | Johnson    |
| b. Arts and Crafts                            | Carterette |
| c. Bibliographic Survey                       | Berst      |
| d. Book Exchange                              | Ashikaga   |
| e. Faculty Association                        | Mitchell   |
| f. Faculty Women’s Club                       | Caballero  |
| g. Faculty Center                             | Miller     |
| h. Joint Committee on Emeriti/Retiree Housing | Berst      |
| i. University and Public Relations            | Berst      |
| j. EAC (Emeriti Affairs Committee)            | Lopez      |

Meeting was adjourned at 3:35 PM