Greetings and best wishes as we begin a new calendar year; the first of the teen years of the new millennium. During the remainder of this academic year there are two dinner events with interesting speakers in addition to several after lunch lecture presentations, see Program Chair Eric Fonkalsrud's presentation on the events scheduled for the winter quarter. In May we have the highly popular and much enjoyed Sylvia Winston Emeriti Arts and Crafts Show. All of these events provide an opportunity to meet friends and make new acquaintances. I hope to see you at these occasions.

2012 was a notable year for UCLA as Professor Emeritus Lloyd S. Shapley from the Department of Mathematics and Economics was honored by receiving a Nobel Prize for his scholarly work. You can read more about our Nobel Laureate in the article prepared by his departmental colleague Professor Emeritus Tom Ferguson.

The UCLA Emeriti Association maintains a valuable website where only a few of the activities of the Association and its members are reported. It is my hope that our website will reflect a much broader spectrum of the interests and activities of our Emeriti colleagues. Please feel free to submit any articles on news or experiences that you would care to share. We solicit article from all emeriti whether they are found locally in the greater Los Angeles area, or nationally and internationally. One purpose is to foster emeriti interaction and information about Emeriti through this medium. Please send your news items and articles to the Emeriti Associations offices, attention Ms. Eddie Murphy, Director, at the UCLA Emeriti/Retirees Relations Center, by mail to: UCLA Emeriti Association, c/o Emeriti/Retirees Relations Center, 1116 Rolfe Hall, Box 951437, Los Angeles, CA 90095-1437; fax, (310) 825-1572; or by e-mail to emeriti@errc.ucla.edu

We are introducing a fresh format for our quarterly newsletter, principally to allow for a clearer presentation of photographs, In the first instance to present some of the photographs taken at the celebration of the 45th Anniversary of the founding of the UCLA Emeriti Association that was held in the Faculty Center last September and reported in the Fall Newsletter. It is believed there will be other advantages that relate to its preparation and mailing.

I thank Professor Emeritus Paul Sheats for his initiative in establishing an Emeriti mentoring program for undergraduates. Please see Paul's report on the current standing of this blossoming enterprise. This is an engaging program and Paul clearly needs assistance as the program expands to deal with student needs by discipline, particularly in the basic science fields. There are two opportunities, the first is to recruit emeriti to serve in a management role for a particular discipline area that serves undergraduates such as, for example, biology/biochemistry, in a manner similar to that by Paul Sheats from the Humanities. The second need is to identify emeriti who are willing to serve as mentors whether they are performing a management role and/or engaged as mentors. To be able to deal in a timely manner with the expansion of the mentoring program, it is important we have Emeriti mentors identified in advance. Consequently we are establishing a register (inventory) of willing and available emeriti to accommodate the anticipated expansion of the mentoring program. Currently mentoring is focused on undergraduates, but as the program receives greater visibility we could anticipate that graduates students might benefit from a similar Emeriti sponsored mentoring program. I would be grateful to our emeriti colleagues who are willing to be actively involved in the mentoring program to contact Paul Sheats at sheats@humnet.ucla.edu or me at jedmond@mednet.ucla.edu. Paul and I look forward to hearing from you

Correction: In the fall newsletter I indicated that Arline Zuckerman (Librarian) joins the Archives com-
Alzheimer’s Disease (AD) is the most common form of dementia with no known cause. The disorder is most often diagnosed after age 65 with 5.8 million afflicted in the U.S. and 28 million worldwide. One in eight over age 65 and 43% of those over 85 in the U.S. have the disease. The average life expectancy after diagnosis is seven years. The cause and progression of AD are not well understood. The cost of caring for AD in the U.S. is $183 billion annually.

Dr. Small’s team has developed brain imaging technologies which detect the first signs of brain aging and AD years before patients show symptoms, and additionally has tested medications which might delay the onset of the disorder. He has studied lifestyle and memory training programs for improving cognition and healthy aging, which are in wide use. His recent book “Alzheimer’s Prevention Program” will be available.

Ms Davis experienced the great personal demands of being a caregiver for a loved one with AD when her father (Ronald Reagan) experienced progression of the disorder after leaving his presidency. It is increasingly necessary for the AD sufferer to rely on close family members for assistance, which places great burdens on the person who is often of similar age. Ms Davis has subsequently developed the very important support group for caregivers of AD at UCLA.

The quarterly UCLA Anderson Forecast is one of the most reliable indicators in the U.S. of the anticipated changes in the economy during the subsequent months. An update is of particular interest after the November elections and the extensive deliberations regarding the “fiscal cliff”. Professor Mitchell is a former director of the
CALL FOR NOMINATIONS OF EMERITUS OF THE YEAR

Each year the Emeriti Association selects an emeritus of the year who receives recognition at the year-end dinner banquet. We are requesting nominations from you for this award. The nominees should be emeriti who have had some significant achievement or contributions during the past year or the years preceding the current one. For example, last year’s awardee was Daniel Mitchell who was recognized for his ongoing work on monitoring local and state government and the university and his development of options for response to these actions. Significant publications, scholarly achievements and other noteworthy activities would be the types of things that would qualify for this award. The nomination letter should give details of the nominees’ achievements and references to the work, published or unpublished. We would appreciate receiving the nominations by March 15, 2013.

We are also reminding you of the looming deadline for the Dickson award to be given to emeriti members of the UCLA faculty by the administration (in consultation with the emeriti association). Candidates are expected to have made significant contributions to the university and to their fields of study. Nominees should come from the department chair and provide a Curriculum Vita and letters of recommendation explaining the exceptional contributions made by the individuals nominated. There is a cash award associated with this distinction which may vary from year to year, but which is substantial.

CALL FOR NOMINATIONS OF OFFICERS

The Emeriti Association is requesting nominations for one position on the board, that of a member at-large. Typically the member at large serves a one-year term that is renewable.

At present the position of President-elect is for a three-year term, the first as president elect to serve as a working vice-president. The second as president, where the heaviest work load occurs and the third year as past-president and to serve as part of an informal “kitchen cabinet” with the president and president elect and with Eddie Murphy, the heart and soul of the association. Emeriti from any department are eligible for this position. The current executive board is considering a plan to lengthen the terms of the officers to 2 years, or the total commitment to 6 years, but that has not been decided or voted on by the membership.

PLANS FOR THE FUTURE

The Emeriti Association Board of Directors has endorsed an initiative to undertake a number of new or revived activities in order to increase the opportunities of emeriti to contribute in unique and meaningful ways to the campus and its students. Many of these ideas were stimulated by our recent attendance at the national AROHE meeting, held in Chapel Hill, North Carolina. Members of emeriti and retiree associations from universities and colleges around the country met to exchange ideas of how to expand the opportunities for a more meaningful and fulfilling retirement for individuals accustomed to being active in intellectual pursuits as well as for social interactions and travel. The UCLA program is clearly a successful and vigorous one, but it was equally clear that we could be more broad in our goals.

We plan to expand the opportunities of retirees to share their experience and skill with the university community. We want to enlarge the successful and mutually rewarding undergraduate and graduate student mentorship program started and championed by Charlie West and Paul Sheats. We want to expand emeriti participation in the junior and soon the mid-level faculty mentorship programs developed in Murphy Hall, initially by the Vice-Chancellor for Diversity affairs. We are engaging both the alumni association and the development office in developing a “speakers bureau” to help these organizations reach out to their constituencies in a variety of ways. It will also provide emeriti opportunities for travel as speakers on various alumni association-sponsored travel programs. These and other “volunteer” opportunities will be bundled under an umbrella organization that may be called the “EMERICORP”, a wonderfully evocative name suggested by the Vice-Chancellor for Aca-
We hope that we will get a large number of you to volunteer for one or more of these wonderful and exciting opportunities. You will hear more from us in the near future.

Steve Cederbaum, President-elect and Chair, Committee on Awards and Nominations.

IN MEMORIAM

Richard D. Baum 1940-2012
Kees W. Bolle 1927-2012
Eliezer Chammou 1936-2012
John Garcia 1917-2012
Jacqueline Hamel 1920-2012
Larry Jack Kimbell 1939-2012
Robert P. Stockwell 1925-2012
David Okrent 1922-2012
Paul Morris Schachter 1929-2012
Robert M. Stevenson 1916-2012

AUDIT REPORT

Our Treasurer Ms Jane Permaul has provided me with all the documentation of the 2011-2012 financial activities of our UCLA Emeriti Association in a detailed report, including all the related correspondence backing the resulting transactions.

All the documentation is in perfect order and Ms Permaul is to be commended for her efficient handling of the Association’s financial activities.

F. A. Carranza
Auditor

UC’s DIRE TIMES CALL FOR EMERITI BIOBIB SURVEY

Under the auspices of the Council of UC Emeriti Associations (CUCEA), this year’s triennial biobibliographic survey is off to a sound start at UCLA, thanks to over 200 thoughtful responses so far.

Still, a good number of active emeriti have yet to reply and, given the survey’s importance to emeriti interests, hopes are high that many will do so in the next week or two. As academic influences over administrative matters go, it will be hard to match the attention the 2007-2009 survey attracted throughout the UC system when campus administrators, the president’s office, a large task force, and UC’s regents weighed the “sustainability” of (i.e., necessary reductions in) funding UC’s employee benefits.

Flashing upon a bleak budgetary scene, that survey’s impressive data about emeriti scholarship, grants, teaching, professional activities, university and community service, etc.etc.—most all of it pro bono, FREE!—beamed altruistically like blessings from Above, to which the regents responded with as much sensitively as grimly possible.

But what about this year’s survey? Acute as budgetary problems were three years ago, even more draconian cuts in state support are compounding UC’s troubles now. Despite Proposition 30, unprecedented increases in student tuition and administrative economies are scraping bones throughout the system.

Can the University, with scant state funding prospects ahead, truly sustain generous retirement benefits?

Well, that depends. “Sustainable,” we’ve seen, may be dodgingly relative. How much is “generous”? What benefits can we count on?

Complacency about such matters hazards reductions.

Retirement Heist, a recent book by Ellen Schultz, cites a private-sector instance: “Gary Skarka had a rewarding middle-management career at AT&T, along with some of the best retirement benefits in the country. But instead of enjoying a comfortable retirement, he is working as a security guard.” Mr. Skarka expected an annual pension of $50,000, but financial shifts at AT&T now justify just $18,000, minus $6,000 for his share of healthcare benefits.

Could anything this dire happen at UC?

Once upon a time a version of it certainly did: In the 1950s a UCLA emeritus, simply because he’d lived too long, had to scrounge out a living by ending his days as a night watchman at Bullocks in Westwood.

Luckily for us, such deplorable problems spurred a single feisty emeritus to prompt historic benefit reforms. Materials for an emeriti award named after him explain: “CONSTANTINE PANUNZIO (1884-1964) was a professor of so-
With a modicum of reciprocity in this light, emeriti welfare is often the University’s too.

And the merits of such constructive recognition in these difficult times make data and participation in the survey especially important. If you haven’t yet responded, minutes devoted to its online version at uc-biosurvey.questionpro.com, or to its paper form will be valuably spent, and much appreciated.

Chuck Berst
Survey Editor

UC EMERITI ASSOCIATIONS GATHER IN SANTA CRUZ

The biannual meetings of the Council of UC Emeriti Associations (CUCEA) offer us a chance to share experience and ideas among campuses, and to hear and comment on reports from the Office of the President.

This fall on November 1 we met at UC Santa Cruz. A joint morning session with the statewide Retirees’ Association opened with a warm welcome from UCSC Chancellor George Blumenthal, followed by an illustrated talk on Monterey Bay by Gary Griggs, Director of the UCSC Marine Institute. After approval of the April minutes, Adrian Harris presented the report of the Joint Benefits Committee, and Sue Barnes, Director of the Davis Emeriti Center, reported on the recent meeting of AROHE, the national organization of retiree associations.

Cheryl Lloyd, of the Office of the President, then spoke about newly available liability insurance for Associations and their officers, and Mike Baptista reported on the work of the Health Care Task Force and other benefits. The University’s health care contribution continues to decline by 3% a year. The only premium to rise next year will be the High Option. All others will stay the same. The number of funds available to UCR retirees will be reduced in 2013. Open enrollment this fall includes the legal plan but not vision care. The recent canvass of UC employees dependents, now complete, resulted in savings of 35 million.

CUCEA met separately after lunch. Chair Doug Morgan announced that his successor in 2013-2014 will be John Marcum of UCSC. He expressed his concern over health care task force options. Treasurer Lyman Porter pointed out that since the annual UC subvention was discontinued CUCEA has lost several thousand dollars every year. He therefore proposed a dues increase from $1 to $2 per member, which was approved unanimously. Proposed changes to the Association bylaws were then approved unanimously. Charles Berst reported on this year’s edition of the biobibliography, and explained in detail how individual campuses might proceed more effectively. The Jobs Benefit Committee’s Report was approved unanimously.

Memorials of John Craig, former CUCEA Historian, and Moses Greenfield, a founder of the statewide association, were read by Past Chair Erni Newbrun and Archivist Ralph Johnson. Representatives of the various campuses then presented their biannual reports. It was announced that our next meeting will take place at UC Riverside on April 24-25, 2013.
We will remember the hospitality of the Santa Cruz Emeriti Association and its articulate Chairman, Michael Cowan, as well as an entertaining and nostalgic visit to the Archive of the Grateful Dead, together with several delightful walks among the misty redwoods.

Paul Sheats  
CUCEA Representative

Emeriti and their associates gather before the honored guests speak

Bernice Wenzel in conversation with Joaquin Fuster

45th Emeriti Association Anniversary held at the Faculty Center last September

Noel Carterette talking with Eric Fonkalsrud

Eddie Murphy in a group meeting with Mr and Mrs Ralph Johnson and Jane Permaul

Charles Berst with Paul Sheats, Toshi Ashikaga and Fermin Carranza

Steve Cederbaum talking with Eddie Murphy; Nathaniel Grossman, Joaquin Fuster and John Edmond are also present
On December 10, 2012, Emeritus Professor Lloyd Shapley of UCLA accepted the award known officially as the Sveriges Riksbank Prize in Economic Sciences in Memory of Alfred Nobel. He shared this prize with Professor Alvin Roth of Harvard University. His friends and colleagues at UCLA were delighted and pleased to congratulate him on receiving this honor.

Lloyd Shapley was born in 1923, a son of the distinguished astronomer Harlow Shapley. He was a student at Harvard when he was drafted in 1943. He served in the Army Air Corps in Chengdu, China and was awarded the Bronze Star for breaking the Soviet weather code. After the war, he returned to Harvard and graduated with an A.B. in mathematics in 1948. He then worked for one year at the RAND Corporation the year of its inception. While working summers at RAND, he did his graduate work at Princeton University where he received a Ph.D. in 1953. After graduating, he went back to the RAND Corporation and worked there from 1954 to 1981. He became a member of the National Academy of Sciences in 1979. In 1981, he joined the faculty at UCLA in the Departments of Mathematics and Economics. He retired as Emeritus Professor of Mathematics and Economics in 2001.

Professor Shapley's field of research is Game Theory, broadly conceived, as it overlaps Mathematics, Economics, and Political Science. He has been involved in nearly every major development in the subject, and has initiated many of them.

One of his earliest achievements is to many person games when players may form coalitions to increase their value. A player's worth is determined not only by his intrinsic value but also by his usefulness in joining coalitions. Shapley's 1953 paper entitled "A Value for N-person Games" provides a method for uniquely determining the worth of each player in such a game. This is now called the Shapley Value. This was applied by Shapley and Martin Shubik in 1954 to voting systems, in which the only outcomes of the game is the passage or failure of a bill, the result is called the Shapley-Shubik power index. After 60 years, many further diverse applications of this idea are still the subject of intense investigation.

Another fundamental paper dating from 1953 is entitled "Stochastic Games". A Stochastic Game as created by Shapley consists of a finite collection of subgames that are played by two players sequentially in a random order that depends on the strategy choices of the players. Its importance lies in its generality of application and simplicity of approximating a solution. The one-player version of this was developed soon after by Richard Bellman and others into an important field of research called Markov Decision Problems. The study of Stochastic Games continues unabated after 60 years. There is a conference on Stochastic Games and related areas scheduled for Erice, Sicily in September 2013.

The paper that led to the Nobel Prize was written jointly with David Gale in 1962, entitled "College Admissions and the Stability of Marriage". The basic idea is neatly illustrated by the Marriage Game, in which n men are to be matched with n women for a set of marriages. A given matching is said to be "stable" if there is no man and woman who prefer each other to their assigned partner. Gale and Shapley showed that there always exists stable matchings and provided an algorithm for finding a stable matching. This was further developed by his fellow Nobel Laureate, Alvin Roth, and others, and applied to a number of real-world situations. The beautiful award-winning book, "Two-Sided Matching", coauthored by Roth and Marilda A.
Oliveira Sotomayor in 1990, describes many of these developments.

These are just three of the many outstanding contributions Shapley has made in Game Theory and Economics over the years. The honor awarded to him by the Nobel Committee was well-bestowed and, in my opinion, long overdue.

Thomas Ferguson
Emeritus Professor of Statistics and Mathematics

NEW MENTORING PROGRAM DEBUTS

This past fall our new Emeriti Mentoring Program became a reality. Designed to bring undergraduates together with their emeriti mentors at least once a month, the program seeks to enrich and enlarge both the student’s understanding of the university and his or her life choices beyond graduation.

It was several years ago that the then President and President-Elect of the Emeriti Association, Charles West and Paul Sheats, attended a meeting of the national Association of Retirement Organizations in Higher Education. There they first heard of UCSD’s successful mentoring program, which seeks to advise and assist incoming freshman with no prior family experience of college. (Last year a similar program was begun at UC Berkeley.)

In planning our program we took a different tack, inviting students from all four classes and emphasizing a wider and more expansive approach, which engages the opportunities opened by the university, as well as the student’s hopes for, and the mentor’s experience of, career choices and later life.

During the spring and summer of 2012, ERRC Director Eddie Murphy asked Susan Silah, an IT expert from Public Health, to set up a mentoring website. Completed last September, the site now informs students about the mentoring program and allows them to apply, ask questions, and comment by email. I encourage you to take a look: www.errc.ucla.edu/mentoring/

In September, with the help of the Executive Board of the Association, we held an open house for interested students, and described the program to a large group of incoming transfer students. Over twenty students applied in the following weeks, a varied group that included both regular and transfer students, students from all four years and a broad range of majors. A core group of retired faculty on our Steering Committee all agreed to volunteer as mentors. A general appeal to emeriti added others, and we now have ten participating mentors.

Clearly, our greatest need at the present time is for additional emeriti mentors, especially those familiar with the biological sciences. If you’d like to contribute to an undergraduate’s education and renew your own appreciation of the fine students we have at UCLA, your message to the above website will be deeply appreciated.

Paul Sheats, Director

FROM THE CENTER

Jonathan Bates, Maria Lubrano and I want to extend our best wishes to each of you in 2013. We have planned programs which we feel will be of interest and we welcome programming suggestions from you. Please be sure to keep abreast of our program offerings through the Center’s web-site: www.errc.ucla.edu We also would ask that you advise us of any email address changes as we announce various programs through email.

Our first program of the calendar year will be held on Friday, February 3rd. The ever popular "First Fridays" will be held at the Young Research Library from 9: a.m. to 11:30 a.m. If you have a technical device (e.g. iPad, digital camera, cell phone) and you need assistance, bring the device to this session and you will receive one-on-one help from a UCLA technology expert.

Keep your eyes peeled for an announcement for the Spring Memory Course in conjunction with the UCLA Longevity Center.

Eddie Murphy, Director