ASSOCIATION BOARD MEETING MINUTES

December 7th 2016  MH Room 2121  1:00 PM

BOARD MEMBERS PRESENT [X]:  ABSENT [-]


DATE:12/7/2016  LOCATION: MH 2121  Note time:1:00 PM- 3:00 PM

1. Introductory remarks - Welcome
   a. Toast to Board Member Toshi Ashikaga, Chair of Book Exchange, in honor of her 99th birthday.
   b. Information on the health and location of former Newsletter Chair, Jean Aroeste. Contact information was circulated to all members of the board following the meeting and appears below.
   i. Jean Aroeste
      Holiday Villa East
      1447 17th Street, #40
      Santa Monica, CA. 90404
      phone 424-272-9879
      jeanaroeste@gmail.com

2. Minutes of the Meeting Nov 2nd
   ACTION: Minutes approved as submitted

3. Guest discussants: UCLA Faculty Club (FC) Director Luciano Sautto and UCLA Faculty Club President, Board of Governors Patricia Greenfield
   a. Sautto provided the background for the FC economic losses over the past years culminating in a $600,000 loss in 2015. These included a) that food was purchased at a loss and expected to be mitigated by events, which did not
occur, b) the increased cost of labor due to the unionization of the employees which was equivalent to an increase in total wages of 70%, c) loss of University financial support, and d) the deterioration of the building.

b. He outlined some of the changes he was making to improve the financial situation including adding new revenue centers a) breakfast b) expanded wine list c) more variety of food choices d) fast food availability.

c. Nevertheless, fundraising to support and sustain the FC will be needed in the next months until they can document they are reaching a break-even point.

d. Greenfield noted that the FC was no longer a “conference center” for the campus given the multiple other sites now available on campus, and would have to survive as a social niche for faculty and guests.

e. Some of the activities they are doing to demonstrate the role of the FC include a) notification to all Alumni that they can join the FC, b) notification to non-members that they can hold events at the FC, c) a dedicated marketing person to reach out to community d) placing menus in the guest house so residents can use the faculty center for meals and pay by credit card.

f. Other changes are in upgrades and new offering in the food and beverage space including more variety in menus, breakfast menu, and expanded wine list.

g. There will have to be structural fixes due to a flood and that will partially be covered by insurance.

h. Bottom line is that the Administration wants the FC to be fiscally solvent ie: “Pay its bills” and to coordinate with the Luskin center by using their food shipped down to FC [which the FC does not want to do]. Instead, the FC would have to raise approximately $125,000 in the next two quarters above the more ~$70,000 they have already raised, to reach a breakeven point or the Administration would take over the management.

i. AE Board members made specific suggestions including Taylor giving the specific name of a person in the University Development Office who might be helpful in fundraising.

j. The discussion by Greenfield was focused on assuring that Board that the FC was on the right track to independence and that with the support they hoped to raise, they would stay independent.

k. Nevertheless, the board members had many doubts. In addition, some had complaints about the current changes in food service [loss of the buffet and slow food service, increased prices] and there was skepticism about the future.

4. President's report
   a. Nothing new to report

5. Old Business
   a. Who brings the cookies? ACTION: Chang will bring cookies in January

6. New Business
a. Reminded members of the Board that we need a candidate for President. Mellor declined at this time.

7. Committee Reports
   a. Treasurer Permaul
      i. Discussion about revisiting the board’s decision to subsidize the cost of dinners in the Faculty Center, given that prices are going up and some items are not included in the cost of the dinners. After much discussion, the following was decided: ACTION: The board agreed that some subsidies may be needed, albeit to a limited degree. The cost of menu options will be increased to cover more of the salad and dessert costs. However, the new menu options will not be greater than $39.00 except for the Spring Dinner and the award ceremony so that the subsidies will be limited.

b. Membership Taylor
   i. Strong membership numbers. 545 members and 198 spouses= 743 members to date [which include honorary and first time members]

c. ERRC Barnes
   i. There will be no name change for ERRC at this time but the EMAIL address will change to just ERRC
      ii. Vice-Chancellor Mike Levine will approach the Chancellor’s office with a request for funding for an Annual Event for Retirees and Emeriti

III. ERRC will hold a Resource Fair for Faculty and Staff and the end of the Academic year July 2017
   iv. Announcements for the Dixon, Panunzio and Goldberg awards will be posted. Of note, the scope of eligibility for the Panunzio will be expanded to more disciplines but still exclude the Natural Sciences.
   v. The Retiree Association (RA) is evaluating new systems to manage all internal documents

d. Programs and Hospitality
   i. Programs: Kruger was not able to attend but is discussing programs with Cederbaum. Cederbaum noted that while the EA is assuming the charges [standard set up costs] for these programs, we are considering them joint with the RA.
      a- Dec 14th after lunch program: Gerald Kominski- School of Public Health Topic: Health Care Policy under the next President: How likely to change?
      b- Jan 12 2017 after lunch program Armenian String Quartet-performance and discussion
ii. Hospitality  

a. Kwan thanked Childs for her assistance at the Fall dinner  
b. Winter dinner: Date Feb 8th  
   Speaker Michael Allen  
   Topic forthcoming  
e. Corresponding Secretary  
i. Report will be deferred to January meeting  
f. Newsletter  
i. Requests all articles be submitted before Christmas break  
g. Faculty Women’s Club  
i. Revisited the changes made at the FC with respect to food service which included stale cookies for last FWC afternoon meeting  
h. Awards  
i. Potential that there will be more than one nomination from UCLA for Panunzio Award, and on candidate possible for Dixon. There is also only one nomination for Emeritus of the Year  

8. Consent Calendar  
a. Faculty center  
i. Again pointed out that there is pressure from the Administration to have the FC “cart up” food from the Luskin Center which is not in the best interest of FC members and would diminish the quality of food at FC.  

Meeting adjourned at 2:50 PM  

9. President’s Report:  
Cederbaum  
a. Announcement:  

b.
10. Old Business
   a. Who brings the cookies?

11. New Business
   a. Cederbaum

12. Committee Reports
   a. Treasurer                              Permaul
   b. Membership                              Taylor
   c. ERRC                                   Barnes
   d. Program/Hospitality                    Kwan
   d. Corresponding Secretary:               Childs
   e. Newsletter                             Childs
   f. Faculty Women's Club                   Betti
   g. Awards                                 Cederbaum
   h. Arts and crafts                        Belkin

13. Consent Calendar
a. Faculty Center                       Miller

b. University and Public Relations     Berst

c. Bibliographic Survey                Berst

d. EAC (Emeriti Affairs Committee)     Taylor

e. Book Exchange                       Ashikaga

f. Joint Committee on Emeriti/Retiree Housing  Berst

Meeting adjourned at.